St. Vincent Hospital Registered Nurses Petition For Safe Staffing and Professional Respect to Address Ongoing Patient Safety Crisis

We the undersigned registered nurses of St Vincent Hospital can no longer remain silent about the dangerous conditions in our hospital. Our administration under the direction of our CEO Carolyn Jackson and Chief Nursing Officer Denise Kvapil, have created alternate staffing grids that are forcing nurses on nearly every unit to accept unsafe patient assignments in blatant violation of our union contract. These conditions, in conjunction with a punitive management culture, not only endanger the lives of our patients, but result in nurses leaving the hospital battered and demoralized, and too many looking to leave St. Vincent for safer practice environments. To address this crisis we call on our administration to take immediate steps to protect our patients and our nurses, including:

- We demand St. Vincent administration and CNO Kvapil comply with our contractually guaranteed staffing levels
 on all units and to treat us with the professional respect we deserve.
- We demand they hire appropriate travelers, negotiate a robust bonus program and work with our union on other measures to ensure we can recruit and retain staff needed to provide safe patient care.

Name	Unit/Dept.
Taylor Gamble	241
Sopria Yasin	24
Kristen Hanna	24 N
Angela Michniewicz	24N
Aurrey Carrer	24N
Sandra Carkon	2410
Omyra langham-Hendricks	24N
Pameer Heddong	cm
Karen Vigliani	Float POOL
Suzan Vail	CM



