

Massachusetts Nurses Association **QUICK GUIDE TO DUES**

FOR JULY 2024 - JUNE 2025

- Your MNA Dues are based on your base hourly rate of pay (excluding any differentials or bonuses).
- The monthly amount of dues for MNA shall be two times the individual member's base hourly rate of pay (excluding any differential or bonus).
- Established minimum and maximum rates are effective 7/2024 through 6/2025 and are \$76.24/month minimum, \$96.42/month maximum.

If you earn as your BASE hourly rate...

\$38.12 or less per hour Your monthly amount = \$76.24 (the minimum)		Between \$43.17 and \$48.21 Your monthly amount = 2x your hourly rate	\$48.21 or more per hour Your monthly amount = \$96.42 (the maximum)
CATEGORY	ELIGIBILITY	DUES RATE PER CATEGORY	EXAMPLES W/BASE RATE (BR)
Full Membership	- Employed Full Time, Part-time or Per Diem Registered Nurse	monthly dues equals 2X base hourly rate w/ established min. & max.	BR => \$35/hr 2x35 = \$70 • You pay \$76.24/mo* (the min.) BR => \$43/hr 2x43 = \$86 • You pay \$86/mo* BR => \$50/hr 2x50 = \$100 • You pay \$96.42/mo* (the max.)
Reduced Membership	- Full Time Student (Min 12 credits undergrad/semester, 9 credits grad/semester). Documentation required - New Grad from basic nursing or health care professional program (within 6 months of graduation) - Age 62 or over AND not earning more than Social Security system allows.	monthly dues equals 50% of 2X base hourly rate w/ established min. & max.	BR => \$35/hr 2x35 = \$70 • You pay 50%x71.98 = \$38.12/mo* BR => \$43/hr 2x43 = \$86 • You pay 50%x86 = \$43/mo* BR => \$50/hr 2x50 = \$100 • You pay 50%x96.42 = \$48.21/mo*
Agency Service Fee	- Non-member category - bargaining unit contract compliance only.	monthly dues equals 95% of 2X base hourly rate w/ established min. & max.	BR => \$35/hr 2x35 = \$70 • You pay 95%x76.24 = \$72.43/mo* BR => \$43/hr 2x43 = \$86 • You pay 95%x86 = \$81.70/mo* BR => \$50/hr 2x50 = \$100 • You pay 95%x96.42 = \$91.60/mo*
Health Care Professionals	- Non-RN	Annual dues equal \$686.16* for July 2024 through June 2025	

*Local bargaining unit dues are additional fees agreed to and collected by some bargaining units for use by the members of the bargaining unit and must be added to dues amount.

BARGAINING UNITS WITH LOCAL UNIT DUES

Safe Limits
Save Lives



Massachusetts
Nurses
Association

Facility	Annual amount	Facility	Annual amount	Facility	Annual amount
Baystate Franklin	\$78.00	Commonwealth of MA (U-7)	\$26.00	St. Elizabeth's	\$12.00
Berkshire Medical Center	\$13.00	Faulkner Hospital	\$12.00	Somerville Hospital	\$26.00
Boston Medical Center	\$12.00	Noble Hospital	\$26.00	Tufts Medical Center	\$26.00
Brigham & Women's	\$12.00	Lawrence General	\$5.20	UMass Memorial University	\$12.00
Brockton Hospital	\$13.00	Mercy Medical Center	\$13.00	Umass Memorial Hanneman	\$13.00
Cape Cod Hospital	\$5.20	Providence Hospital	\$52.00	Wor. School Nurses	\$29.00
Carney Hospital	\$12.00			Wor. Medical Center	\$26.00