



## MNA BOARD OF DIRECTORS HIGHLIGHTS August 15, 2024

- Brockton Hospital re-opened on August 13<sup>th</sup> after being closed since they had a fire in February 2023. Brigham & Women's reached a tentative agreement averting a strike on August 8<sup>th</sup>. The contract term would be for two and a half years with 15% across the board wage increases and one new top step worth 5% for a total of 20% new money. They secured new extensive health and safety language and an on-call rate of \$30.00 per hour for RNs who must report to the hospital within 30-minutes. Ratification is scheduled for September.
- Baystate Noble also reached a tentative agreement on August 13<sup>th</sup> with \$6.25 added to each step in year one and a 3% across the board in years 2, 3 and 4; increases to 403b contribution, tuition reimbursement and differentials. There is new charge nurse language and improved float language and a differential added to the contract.
- Negotiations continue at Brigham & Women's Faulkner, who also voted to authorize a one day strike. Their main remaining issue is wages. Cape Cod VNA will be taking a strike authorization vote as well.
- Steward has indicated they did not receive any qualified/viable bids for Carney Hospital and Nashoba Valley Medical Center. We have objected to their closure at the public hearings and are trying to see what offers were submitted. We will continue to fight to keep these community hospitals open and push the Governor to step in and save these vital services.
- The BOD discussed other venue locations for Convention in the event that construction at Margaritaville is not complete by October. Staff will do another site visit the end of the month.
- The BOD approved a letter drafted by the MNA Center for Ethics and Human Rights strongly opposing the proposed draft language of the ANA 2025 Code of Ethics with Interpretive Statements, that includes this sentence, "When a strike is deemed the most viable option, nurse organizers ought to examine the structure of the systems in place at their organization or within their state and ensure there is a process in place to care for patients." This places the responsibility for patient care during a strike on the union, not on the employer, where it belongs.
- The BOD approved the Policy Committee's recommended revisions to the following policies in Section 10: *Membership and Dues Billings Policies for MNA Collective Bargaining Units; Reduced Dues Verification; Service Fee Enforcement System Policy for MNA Collective Bargaining Units In Private Employment Under the National Labor Relations Act;* They also approved a new policy, *Bargaining Unit Dues Treasury Accounts*, that merged four policies that covered this topic.
- The BOD voted to endorse Harris/Walz ticket in the Presidential election.
- The BOD voted to endorse Question 2 that will be on the ballot in November, which would replace the MCAS test as a requirement for high school graduation. Instead graduating students will be required to demonstrate proficiency through schoolwork and teacher assessments.
- The BOD will be covering the cost of tuition for a member to attend the 2025 Harvard Trade Union Program (Jan. 13-Feb. 14, 2025). This is an intensive 5-week program designed for trade union leaders.

Thank you,  
MNA Board of Directors

## **OFFICERS**

*Katie Murphy, RN, President '23-26*  
Brigham & Women's Hospital

*Dominique Muldoon, RN, Vice President '22-25*  
St. Vincent Hospital

*Joan Ballantyne, RN, Secretary '23-26*  
Norwood Hospital/St. Elizabeth's

*Nora Watts, RN, Treasurer '22-25*  
Newton-Wellesley Hospital

## **REGIONAL DIRECTORS**

*Vacant*  
Region 1 '23-26

*Andrea Denley, RN, Region 1 '22-25*  
Cooley Dickinson Hospital

*Paula Ward, RN, Region 2 '23-26*  
Newton-Wellesley Hospital

*Carla LeBlanc, RN, Region 2 -25*  
St. Vincent Hospital

*Laurie Parker, RN, Region 3 '22 -25*  
Cape Cod Hospital

*Vacant*  
Region 3 '23-26

*Beth Mulholland, RN, Region 4 '23-26*  
Unit 7 – Tewksbury Hospital

*Sarah Bessuille, RN, Region 4 Director '22 -25*  
Brigham & Women's Hospital

*Vacant Region 5 '23-26*

*Dan Rec, RN, Region 5 '22-25*  
Brigham & Women's Faulkner

## **LABOR PROGRAM MEMBER**

*Shirley Kraft, OT, Labor Program Member '23-26*  
Veterans Home at Chelsea

## **DIRECTORS AT LARGE - LABOR**

*Mary Havlicek Cornacchia, RN '23-26*  
Tufts Medical Center

*Nikki Ducey, PT '22-25*  
Boston VNA HCP Unit

*Vacant '23-26*

*Kelly Allyn, RN, '22-25*  
UMass University

*Kathy Reardon, RN '22-25*  
Norwood Hospital/Morton Hospital '22-25

*Connie Wilder, RN, '23-26*  
Good Samaritan Medical Center

*Colleen Wolfe, RN '23-26*  
UMass Memorial Hahnemann

## **DIRECTORS AT LARGE - GENERAL**

*Karen Coughlin, RN '22-25*  
Retired

*Felicia Daly, RN '22-25*  
Brockton Hospital

*Connie Gassett, RN '23-26*  
Retired

*Meghan Mahoney, RN '23-26*  
Brigham & Women's Hospital

*Ellen MacInnis, RN '22-25*  
St. Elizabeth's Hospital

*Vacant '22-25*

*Susan Wright-Thomas, RN '23-26*  
Retired