



Massachusetts  
Nurses  
Association

## MNA BOARD OF DIRECTORS HIGHLIGHTS February 15, 2024

- Anna Jaques Hospital reached a tentative agreement. Retroactive increases will range from a minimum of 7.5% up to 27% as everyone moves to one unified scale. Dana Farber Merrimack Valley unanimously ratified their first contract. Services are slowly being restored at Brockton Hospital and management is discussing a summer reopening. Fitchburg Public School Nurses were voluntarily recognized by the school board as members of the MNA!
- A statement on war was approved by the BOD after months of review and discussion. ...*“We as members of the human family must resist the risk of becoming complacent to the suffering and dehumanization of any person/people as normal. To do so is to exist in constant cycles of violence and destruction. Victims become victimizers, and the oppressed become oppressors. We, as admonished by the UDHR, should always be shocked and outraged by human suffering wherever/however we encounter it.”*
- The BOD voted to accept the draft changes to the following media policies in Section 8: *Advertising Policies of the Massachusetts Nurse, Newsletter Editorial Board and Related Process, and Selection of Materials for MNA Website.*
- The BOD will create a committee to research the development of a code of conduct document between members and staff and a pathway to conflict resolution and consequences such as a Judiciary Committee.
- Mary Ellen Castagno was appointed to the MNA Bylaws Committee.
- The Regional Taskforce continues to look at funding priorities. They will meet in person on April 9<sup>th</sup> with the Chairs and Treasurers of the Regions.
- MNA Legislative Agenda Update: Safe Patient Handling, Mandatory Overtime Protections, Credible Service for School Nurses and creating a Pilot Program to Transfer High Acuity Behavioral Health and Dual Diagnosis Patients Away From Overcrowded EDs have all been reported out favorably. Other bills have no reports or have been sent to study.
- **MNA Labor Summit: March 14, 2024** at the Four Points Sheraton in Norwood from 8:30am to 4:00pm. This is a free day of discussion and education that will give MNA leaders the tools to orient new members, learn about MNA resources, organize and mobilize members and utilize practical labor leadership development for representing members.
- **Virtual Career Fair: March 26, 2024 from 6-8:30pm** for senior nursing students and nursing faculty.
- **MNA Advocacy Day: May 8, 2024** at the State House 10am to 2pm. Bring your voice to Beacon Hill in support of protecting patient safety, improving workplace safety and protecting healthcare access.

Thank you,  
MNA Board of Directors

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