



## **MNA BOARD OF DIRECTORS HIGHLIGHTS**

### **December 12, 2024**

- Hospitals that were bought as a result of Steward's bankruptcy are navigating the transition. Particularly difficult are the insurance and pay system of differentials. We have working groups for Carney and Nashoba to see what if any services can be resurrected at these sites.
- Tufts reached a tentative agreement. Ratification is on 12/20/24 and will include an 11.75% increase in a 24-month period and a new top step on 2/28/27 that is 1% above the current top step.
- Negotiations continue at Newton-Wellesley and Salem Hospital. Outstanding issues are wages and lowering the cost of health insurance.
- We are also in negotiations with the state for the Unit 7 contract. First contract negotiations continue at Framingham Union as well as two new MGB units – Health at Home and VNA.
- The BOD voted to prioritize the following bills for the next legislative session – *An Act Promoting Patient Safety and Equitable Access to Care; An Act Requiring Health Care Employers to Develop and Implement Programs to Prevent Workplace Violence; An Act Providing for Safe Patient Handling and Mobility; and An Act Relative to the Closing of Hospital Essential Services.*
- The 2025 Convention will be held at the Wellsworth Hotel and Conference Center in Southbridge on October 16<sup>th</sup> and 17<sup>th</sup>.
- The BOD approved the Finance Committee's recommendation to start moving monies incrementally from treasury funds to enhanced cash bond funds for better return on investment as recommended by our UBS advisors.
- As part of the ongoing review of all policies, the BOD approved revisions to the following policies in Section 10: *BOD Collective Bargaining Unit Responsibilities (formerly BOD Labor Relations Program Responsibilities)* and a revision to *Appointments to AFL-CIO and Central Labor Councils* that was approved in August.
- There was lengthy discussion on issues some bargaining units are having with mandatory overtime. The BOD discussed strategies to respond to some employer position's that the law does not apply to them. The BOD will continue to follow.
- Wishing all of our members and staff a happy holiday season. See you in the new year!

Thank you,  
MNA Board of Directors

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