



Massachusetts
Nurses
Association

MNA BOARD OF DIRECTORS HIGHLIGHTS November 21, 2024

- The following members were appointed to vacant positions on the Board of Directors: *Tanya Reynolds, Region 3 Director; Jessi Zuhone, Region 5 Director; Chantel Foley, At-Large Labor and Ruth Cadet, At-Large General.* Welcome new BOD members!
- We continue to work on the issues related to Steward's bankruptcy and transitioning hospitals to new employers. Although Brigham & Women's have settled their contract – an issue with the employer's insurance plan not being in compliance with state law is putting members at risk of insurance penalties that has to be resolved. Negotiations continue at Newton-Wellesley and Salem Hospital. A tentative agreement was reached at Martha's Vineyard last week. Ratification is scheduled for 12/5/24.
- Framingham Union Hospital is in contentious negotiations with Tenet. MGB Health at Home and MGB VNA are surveying their members and drafting proposals for negotiations for a first contract. Unit 7's contract was finally funded by the legislature. They are in negotiations for a successor contract now.
- The 2025 Meeting Dates of the BOD were approved. They will continue to be held on the 3rd Thursday of the month with the exception of February 13th, March 12th, June 26th and no meeting in October due to Convention. The August BOD meeting is scheduled to be remote.
- The BOD approved a \$5,000 donation to Unite HERE Local 26 Strike Assistance Fund to support hotel workers who were out on strike.
- Accountants from Wolf & Company PC attended the meeting to present MNA's annual audit.
- The BOD continued their discussion on ways to improve the MNA App and website.
- At the request of the Divisions of Legislation and Nursing, the BOD will convene a task force to look at the Board of Registration in Nursing (BORN) to find ways to respond to growing concerns about their punitiveness toward nurses.
- The BOD discussed and approved legislative bills to be filed in the upcoming 2 year legislative session beginning in 2025.
- The BOD reviewed applicants and selected an MNA member to attend the 2025 Harvard Trade Union Program, which is an intensive five-week advanced training program designed for trade union leaders.
- The BOD approved revisions to the following policies in Section 10: *Dovetailing Policy, Policy for Conflict Resolution Among and Between Collective Bargaining Units, New Member Orientation in MNA Bargaining Units and a new policy on the Finance Division's treatment of any bad debt.*
- It was announced that Karen Coughlin has been appointed to a seat on the Health Policy Commission.

Thank you,
MNA Board of Directors

OFFICERS

Katie Murphy, RN, President '23-26
Brigham & Women's Hospital

Dominique Muldoon, RN, Vice President '22-25
St. Vincent Hospital

Joan Ballantyne, RN, Secretary '23-26
Norwood Hospital/St. Elizabeth's

Nora Watts, RN, Treasurer '22-25
Newton-Wellesley Hospital

REGIONAL DIRECTORS

Vacant
Region 1 '23-26

Andrea Denley, RN, Region 1 '22-25
Cooley Dickinson Hospital

Paula Ward, RN, Region 2 '23-26
Newton-Wellesley Hospital

Carla LeBlanc, RN, Region 2 -25
St. Vincent Hospital

Laurie Parker, RN, Region 3 '22 -25
Cape Cod Hospital

Tanya Reynolds, RN, Region 3, '23-26
Brockton Hospital/Signature Health

Beth Mulholland, RN, Region 4 '23-26
Unit 7 – Tewksbury Hospital

Sarah Bessuille, RN, Region 4 '22 -25
Brigham & Women's Hospital

Jessi Zuhone, RN, Region 5 '23-26
Atrius Health

Dan Rec, RN, Region 5 '22-25
Brigham & Women's Faulkner

LABOR PROGRAM MEMBER

Shirley Kraft, OT, Labor Program Member '23-26
Veterans Home at Chelsea

DIRECTORS AT LARGE - LABOR

Mary Havlicek Cornacchia, RN '23-26
Tufts Medical Center

Nikki Ducey, PT '22-25
Boston VNA HCP Unit

Chantel Foley, RN '23-26
Brockton Hospital/Signature Health

Kelly Allyn, RN, '22-25
UMass University

Kathy Reardon, RN '22-25
Norwood Hospital/Morton Hospital

Connie Wilder, RN, '23-26
Good Samaritan Medical Center

Colleen Wolfe, RN '23-26
UMass Memorial Hahnemann

DIRECTORS AT LARGE - GENERAL

Karen Coughlin, RN '22-25
Retired

Felicia Daly, RN '22-25
Brockton Hospital/Morton Hospital

Connie Gassett, RN '23-26
Retired

Meghan Mahoney, RN '23-26
Brigham & Women's Hospital

Ellen MacInnis, RN '22-25
St. Elizabeth's Hospital

Ruth Cadet, RN '22-25
Nantucket Cottage Hospital

Susan Wright-Thomas, RN '23-26
Retired